

Council Overview and Scrutiny Committee
29 January 2015

Better Place to Work Update

On 6 November 2014, the Strategic Director for Business Services and her team presented the Committee with an outline of the Better Place to Work Project.

Members made the following recommendations, and the responses are detailed below:

COSC 62: Officers give consideration to continuing the Better Place to Work Project and report the future programme to the Committee

Response: A wider employee engagement campaign is being designed to support managers and staff across the organisation. Whilst another round of visits is not being suggested, this engagement campaign aims to raise staff awareness to the support networks and tools available to them and how they can access to them. A report will be brought to the Committee in early 2015 to build on this.

COSC 63: That the outcomes of the project be communicated to all Surrey County Council staff, including those in remote buildings and without access to S-Net.

Response: Following the completion of the visits, updates have been provided to individual staff where possible. Targeted communications have been sent to building champions, who were the main contact for each building providing support to the programme, so that the update can be shared with the employees at these locations.

An update has also been included on the S-net for those employees who do have access.

Ongoing communication will occur through building user group meetings where appropriate and the teams will continue to update the building champions.

Next steps

A report will be brought to the Committee in early 2015 about the wider employee engagement campaign.

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